



Executive Director The Foundation for A Healthy High Point

High Point, NC - Full Time

POSITION ANNOUNCEMENT: Executive Director

LOCATED IN: High Point, North Carolina

Background

Founded in 2013, The Foundation for a Healthy High Point, was created as a result of a merger between High Point Regional Hospital and the UNC Health System. The UNC Health System has since sold the hospital to Wake Forest Baptist Health. As part of the considerations of the merger, this independent foundation was formed as a grantmaking entity initially funded for \$50 million with an additional \$5 million pledged by Wake Forest Baptist Hospital.

The Mission

The Foundation for a Healthy High Point exists to encourage, support, influence, and invest in efforts that improve health and wellness throughout Greater High Point. The tagline, "Leadership for change," exemplifies our intent to be a leader in collaboration, and support initiatives that improve the long-term health of our community. We accomplish this by examining health issues and identifying evidence-based practices to improve health and wellness in Greater High Point.

The Leadership Opportunity

The Foundation seeks a visionary, strategic leader with proven philanthropic experience; a passion for the mission of improving the health and well-being of the residents of Greater High Point; a recognized relationship builder who can work with a committed Board of Directors to create philanthropic strategies and initiatives; a professional to direct grant making and grant management and support collaboration and technical assistance for grantees.

The successful candidate possesses exceptional interpersonal skills; the capacity to work with people of wide-ranging backgrounds; is a successful communicator who assesses and responds to the needs of the community, the Board and staff; maintains Foundation focus on strategic objectives and priorities while balancing tactical responsibilities; and represents the Foundation with multiple constituencies.

Major Responsibilities

The Executive Director reports to the Board Of Directors and has primary responsibilities for the following areas:

1. Leadership, direction, and management of the Foundation for A Healthy High Point's grantmaking, operations and administration.
2. Strategic implementation of the Foundation's mission, bringing clarity, vision, values, and exceptional stewardship for these community resources.
3. Development, implementation, and assessment of the Foundation's philanthropic giving strategies and program evaluation in collaboration with the board to achieve targeted, result-oriented outcomes.
4. Identification of trends and emerging philanthropic and community issues, to develop recommendations, and set priorities that inform the Board.
5. Supports the Board of Directors in maintaining a strong model of governance, preparing board materials, establish clear policies, practices, and procedures, and engage the board on issues related to fiduciary responsibilities, financial transactions and budgets.
6. Develops and maintains strong, positive working relationships and networks with grantees, community leaders and philanthropic organizations.
7. Serves as the chief spokesperson and voice for the Foundation effectively communicating on the progress, programs, outcomes, and impact of the grantees.

Hiring Requirements and Attributes

- An undergraduate degree in a related field required; advanced degree preferred.
- Significant senior-level or executive experience in philanthropy, foundations, or nonprofits, with at least 10 years of professional leadership experience.
- Demonstrated and effective nonpartisan relationship builder with various constituencies including the Board, the staff, healthcare professionals, and other foundations to support the goals and direction of the Foundation.
- A track record of management, operations, fiscal administration; a working knowledge of budgets, finances, strategic planning, and an understanding of health care.
- Demonstrated ability to assess community-wide needs and opportunities and to identify key drivers to achieve desired goals with measurable impact.
- Ability to think broadly, critically, strategically, and conceptually with an understanding of how to affect systems change.
- A professional with high ethical standards of conduct, integrity, and fiduciary duty.

- Exceptional listening skills, a good sense of humor with humility and a respect for the privilege of service to the community.
- Residence in High Point, N.C. preferred.

Compensation: \$150,000 range, commensurate with experience. Excellent benefits included.

APPLICATION PROCESS

Armstrong McGuire & Associates, based in Raleigh, NC is conducting this search. **To apply, click on the link to The Foundation for A Healthy High Point position profile at www.ArmstrongMcGuire.com/apply.** You will see instructions for uploading your cover letter, resume, and professional references. Finalists will be asked to provide a writing sample. In case of any technical problems, contact beth@armstrongmcguire.com. Review of candidates will begin immediately and continue through the application deadline of October 15, 2020.

The Foundation for A Healthy High Point is an Equal Opportunity Employer.